

# EQUITY & INCLUSION

FACILITATION & EXPERIENCED GUIDANCE



## ABOUT IMPACT CONSULTING

Impact Consulting is a program of Pillar Nonprofit Network. Impact Consulting leverages the experience and knowledge of Pillar staff, associates and our network of 600+ social innovators to build partnerships and deepen your impact.

## OUR APPROACH TO EQUITY & INCLUSION

We believe that social change shouldn't leave people behind. We embed conversations of accessibility, equity and inclusion into all of our work and support clients in including many perspectives in their decision-making processes.

Our goal is to encourage people to move forward and embrace inclusion as a value proposition beyond the Human Rights Code. In our experience, we know that this work, if it is to be authentic, is uncomfortable. This is the place in which we grow.

## OUR EQUITY & INCLUSION TEAM



Dharshi Lacey  
Director of Equity,  
Inclusion &  
Governance



Eaman Fahmy  
Inclusive Program  
Designer



Jasmine Ball  
Executive  
Coordinator

## HOW WE CAN HELP

Impact Consulting works with charities, nonprofits, for-profits and cooperatives to map out customized support to unpack equity & inclusion practices within your organization. We will work with your team to encourage brave and uncomfortable conversations, and embed anti-oppression values in your work.

### LEADERSHIP COACHING

Coaching with your leadership team, executive director and/or board chair to understand your organization's current awareness of equity issues and discuss your role in advancing equity, inclusion and anti-racism work in your organization.

Start your journey with a two hour leadership coaching session. Our team provides equity & inclusion staff readiness assessments and specific resources to begin or advance dialogue with your team.



### ANTI-OPPRESSION TEAM SESSIONS

Bring the conversation to your team with support from experienced facilitators with diverse perspectives.

Our team hosts customized sessions to develop a shared understanding of equity & inclusion values and explore strategies to integrate those values in your daily lives. Interactive virtual sessions now available.

### BUILDING AN EQUITY & INCLUSION STRATEGY

Building an inclusive organization is a journey not a destination. Work with our team to outline a long-term strategy to advance equity at your organization.

For organizations ready to embrace this journey, our team provides support for deep community engagement, partnership development and development of an action plan to embed equity and inclusion in your organization.



**LOOKING TO START AN INCLUSIVE DIALOGUE AT YOUR ORGANIZATION? GET IN TOUCH TODAY.**