

Josh Morgan

Ward / Position: Mayor | Campaign Website: joshmorgan.ca

Question	Answer
Q6 — Biggest Challenges Facing the Sector & Actions Candidates Would Support	The two biggest challenges nonprofits and charities face are the need for training and financing/fundraising. The risk and regulatory environment is more complex which means requiring staff and board members to need more access to governance and regulatory training to fully understand the needs, risks and effective governance practices of more complex organizations. Second, more is being asked of nonprofits and charities but the amount of donation capital available has not kept pace. This has creating significant financial pressures. City Council can be a strong advocate for proper regulations and funding from other levels of government, and orient its own procurement approaches to recognize that nonprofits and charities can be legitimate bidders in municipal procurement. We can also help with applying for various grants that support the City's strategic plan but have the work done by relevant nonprofits in the local community. Through the Whole of Community System Response, we showed how government, business, industry, nonprofits and charities can come together to address complex community challenges.
Q7 — Support a Formal, Ongoing Dialogue Mechanism With the Sector (Yes/No + Why)	Yes
Q8 — Support Multi-Year Funding & Longer-Term Partnerships (Yes/No + Why)	Yes — Yes, I support multi-year grants and longer term partnerships. This approach offers stability for organizations and staff, but the funding needs to flow from the level of government responsible for the issue being addressed as much as possible.
Q9 — Ensuring Nonprofits Are Included in Decision-Making	The model we used with the Whole of Community System Response is one a good example of how a complex community issue can have a collective response. The City often plays an organizing role, but it is not always the entity that has the expertise to advise on and execute a solution. This requires leaders that collaborate and bring people together. You need to be open to compromise and adjusting along the way. I certainly have a track record of doing this and will continue to take this approach.
Q10 — The City's Role in Supporting Nonprofit Infrastructure	The City can use its assets to assist the sector in achieve our common goals, however I do recognize that the demand for city spaces is very high. In some cases the city can be a leader in capacity building and cross-sector collaboration, but there are also times where the city should play a supportive role instead of a leadership role. Where the City has significant expertise or capacity, that can be shared in a variety of ways. The pandemic response, the WOCSR, the approach to economic development are all examples of how the city can play an important supportive role in achieving wider community goals.

Question	Answer
Q11 — The Nonprofit Sector's Role & What Success Looks Like	The sector will play an important role in both over the next number of years. Tarriff impacts and trade uncertainty will continue to put pressure on the entire region and government, business and the nonprofit sector will all need to work closely together to continue to build resilience and support the evolution of the local economy. Community groups will need to be ready to support workers and families through job losses, and there may be opportunities to fill gaps as people transition to new work and learn new skills. They can also play an important role in helping promote London and the area's workforce, opportunities and advantages so we can attract more investment and jobs.
Q12 — Other Priorities Candidates Wanted the Sector to Know	Priorities are always a function of the issues of the day and they evolve with time and circumstance. I think the character of leaders, especially the Mayor is important. As you know I strive to bring people together and not divide them. I prefer to build our city up and champion it rather than drag it through the mud. I want you to know that I will always take this approach and you will always have a partner who is open to hearing concerns, making adjustments and finding solutions together.
Q14 — Commit to Engaging With & Supporting the Nonprofit Sector (Yes/No + Why)	Yes