

Naomi Nadea

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Question	Answer
Q6 — Biggest Challenges Facing the Sector & Actions Candidates Would Support	Nonprofits and charities are facing growing demand for services at the same time as funding is increasingly uncertain, operating costs are rising, and volunteer capacity is stretched. Many organizations are also struggling to find affordable space and to navigate complex funding and regulatory processes. City Council should treat a strong nonprofit sector as an essential part of London's community infrastructure. I would support multi-year and predictable municipal funding where appropriate, streamlined grant applications and reporting, and stronger coordination between the City and local nonprofits so that organizations are not duplicating efforts. The City should also explore making underused municipal spaces available at affordable rates for community organizations and continue investing in volunteerism, capacity-building, and partnerships that address homelessness, poverty, mental health, food insecurity, and other community needs. Most importantly, Council should engage nonprofits directly when developing policies and budgets that affect the people they serve. A more stable, collaborative relationship with the sector would help organizations focus their limited resources on delivering services rather than navigating unnecessary administrative barriers.
Q7 — Support a Formal, Ongoing Dialogue Mechanism With the Sector (Yes/No + Why)	Yes — Yes. I would support a formal, ongoing mechanism for dialogue and collaboration between the City and London's nonprofit sector. Nonprofits are often on the front lines of emerging community needs and can provide valuable insight into what is working, where gaps exist, and where municipal policy may unintentionally create barriers. That expertise should be incorporated into City decision-making on an ongoing basis, rather than only through occasional consultations. I would support a standing advisory table or similar mechanism that brings together a representative cross-section of nonprofit organizations, with a clear mandate, regular meetings, transparent reporting, and meaningful opportunities to inform Council priorities, budgets, and policies. It should complement—not replace—direct engagement with individual organizations and communities. The goal should be a practical, two-way relationship: the City should listen to the sector, communicate its priorities and constraints clearly, and work collaboratively on solutions. A consistent structure would build trust, improve coordination, reduce duplication, and help ensure that municipal decisions reflect the realities faced by Londoners and the organizations that support them.
Q8 — Support Multi-Year Funding & Longer-Term Partnerships (Yes/No + Why)	Yes — Yes. I support multi-year funding and longer-term partnerships with community organizations. Community organizations need stability to plan effectively, retain experienced staff, build strong programs, and respond to community needs. Short-term or year-to-year funding can create unnecessary uncertainty and administrative costs, while making it difficult for organizations to make responsible long-term decisions. Where programs have demonstrated value and align with municipal priorities, the City should provide multi-year funding agreements with clear expectations, measurable outcomes, and appropriate accountability. Longer-term partnerships can also improve coordination between the City and community organizations, reduce duplication, and allow organizations to focus more of their limited resources on serving Londoners. Multi-year funding should not mean a lack of oversight. Rather, it should provide greater stability while maintaining transparent reporting, regular evaluation, and the flexibility to adjust programs as community needs change.

Question	Answer
Q9 — Ensuring Nonprofits Are Included in Decision-Making	I would ensure nonprofits are engaged as genuine partners in shaping City priorities, not simply consulted after decisions have already been made. First, I would support a formal and ongoing mechanism for nonprofit participation in municipal planning, such as a standing advisory table with representatives from a diverse range of community organizations. This should include organizations serving vulnerable populations, neighbourhood-based groups, and organizations working in areas such as housing, employment, mental health, food security, youth, seniors, and economic development. Nonprofit organizations should be involved early in the policy and planning process, before major decisions are finalized. Their frontline experience can help Council identify emerging needs, understand the potential community impacts of development and policy decisions, and design more effective solutions. I would also support meaningful nonprofit representation and engagement in consultations related to the Official Plan, neighbourhood planning, economic development, housing, transportation, and major capital projects. Engagement should be accessible and adequately resourced so that smaller organizations are not disadvantaged simply because they have fewer staff and resources. Finally, the City should close the feedback loop by clearly communicating how community input influenced decisions. Strong partnerships are built on trust, transparency, and shared accountability. Nonprofits bring expertise, relationships, and an understanding of community needs that can make City policies more effective and responsive.
Q10 — The City's Role in Supporting Nonprofit Infrastructure	I believe the City has an important role to play in supporting the infrastructure that allows London's nonprofit sector to thrive. Nonprofits are essential community partners, and investing in their capacity can ultimately improve the effectiveness and reach of services provided to Londoners. The City should look for opportunities to make appropriate municipal and community spaces available to nonprofit organizations at affordable rates, particularly where shared or co-located facilities can reduce costs and encourage collaboration. I would also support capacity-building initiatives that help organizations strengthen governance, technology, volunteer recruitment, evaluation, and organizational sustainability. Cross-sector collaboration is equally important. The City can help bring nonprofits, businesses, healthcare providers, educational institutions, and other community partners together around shared challenges and outcomes. Council can provide leadership by creating opportunities for these organizations to share information, coordinate efforts, and develop joint solutions rather than working in isolation. These investments should be practical, transparent, and focused on outcomes. The objective is not for the City to take over the work of nonprofits, but to provide the infrastructure, coordination, and supportive environment that allows community organizations to do what they do best: respond to local needs and improve quality of life for Londoners.

Question	Answer
Q11 — The Nonprofit Sector's Role & What Success Looks Like	The nonprofit sector will be a critical partner in London's economic vitality and community wellbeing over the next four years. Nonprofits create jobs, mobilize volunteers, deliver essential services, support vulnerable residents, strengthen neighbourhoods, and often identify emerging challenges before they become larger and more costly problems. I see the City's role as creating the conditions for nonprofits to succeed: providing stable and predictable partnerships where appropriate, making better use of shared spaces, reducing unnecessary administrative barriers, and bringing nonprofits together with businesses, healthcare, education, and other community partners to pursue common goals. Success over my term would mean stronger and more sustainable nonprofit organizations, better coordination across sectors, and measurable improvements in the outcomes that matter to Londoners—including housing stability, poverty reduction, mental health, food security, employment opportunities, and inclusive economic participation. I would also measure success by the quality of the relationship between City Hall and the nonprofit sector. By the end of four years, I would want nonprofits to feel that they have a meaningful voice in municipal decisions, that the City is a reliable partner, and that we are working together rather than in silos. A stronger nonprofit sector means a stronger, more resilient London.
Q12 — Other Priorities Candidates Wanted the Sector to Know	I want the nonprofit sector to know that I see you as essential partners in building a stronger London. The work you do every day strengthens our neighbourhoods, supports residents through difficult circumstances, creates opportunities, and helps make our community more inclusive and resilient. My priority would be to build a relationship with the sector based on respect, transparency, and meaningful collaboration. That means listening to organizations before decisions are made, recognizing the expertise of people working directly with residents, and looking for practical ways the City can reduce barriers and provide greater stability. I also believe accountability and partnership go hand in hand. Public resources must be used responsibly, but accountability should be designed in a way that does not place unnecessary administrative burdens on organizations that are already stretched. I would work toward funding and partnership models that provide greater predictability while maintaining clear expectations and measurable outcomes. Ultimately, I want to see a London where government, nonprofits, businesses, and residents are working together toward shared goals. The nonprofit sector should have a seat at that table, and I would be committed to making sure your voices are heard.
Q14 — Commit to Engaging With & Supporting the Nonprofit Sector (Yes/No + Why)	Yes